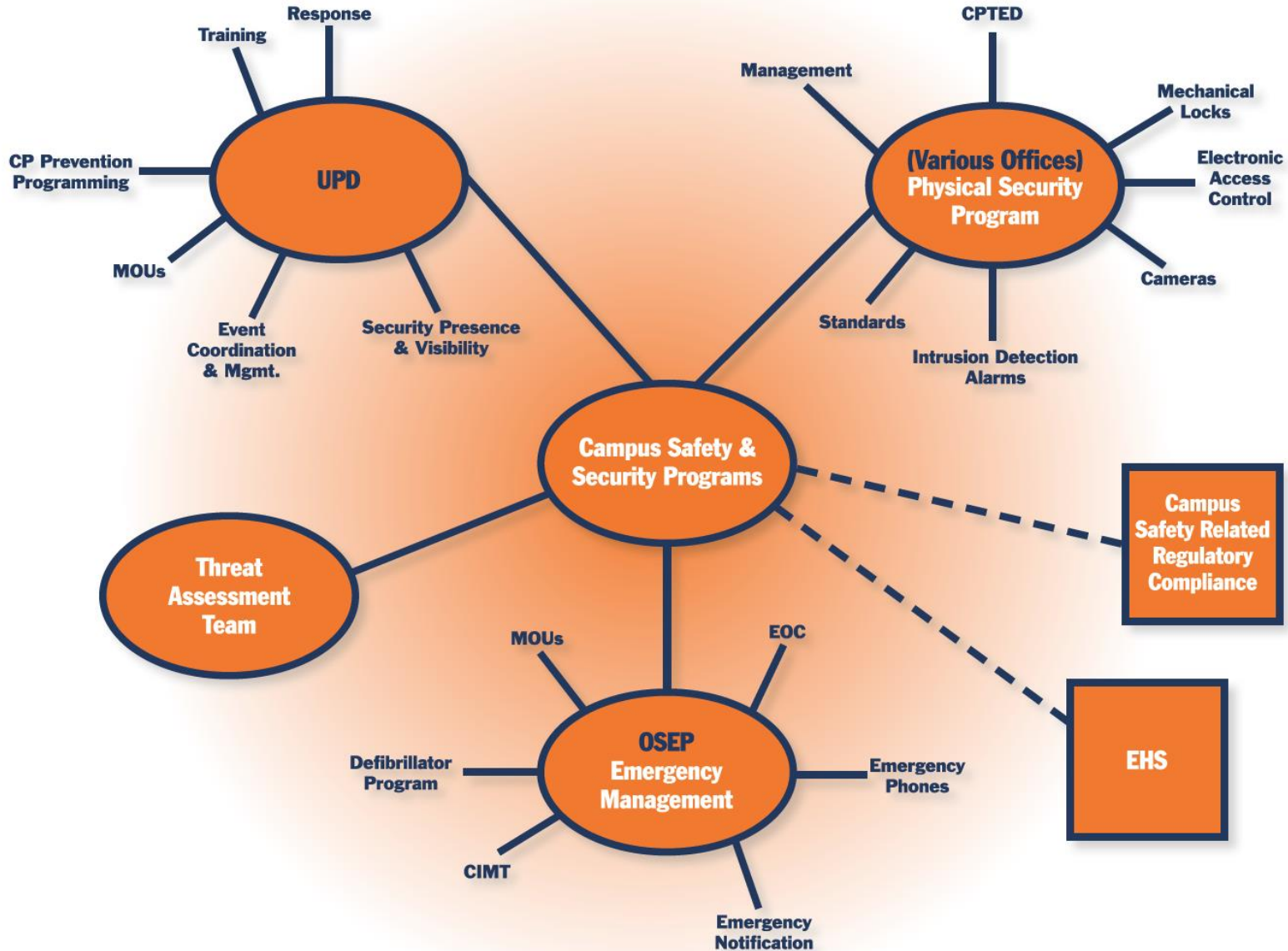


University of Virginia

Safety & Security Program Assessment™

Major Findings

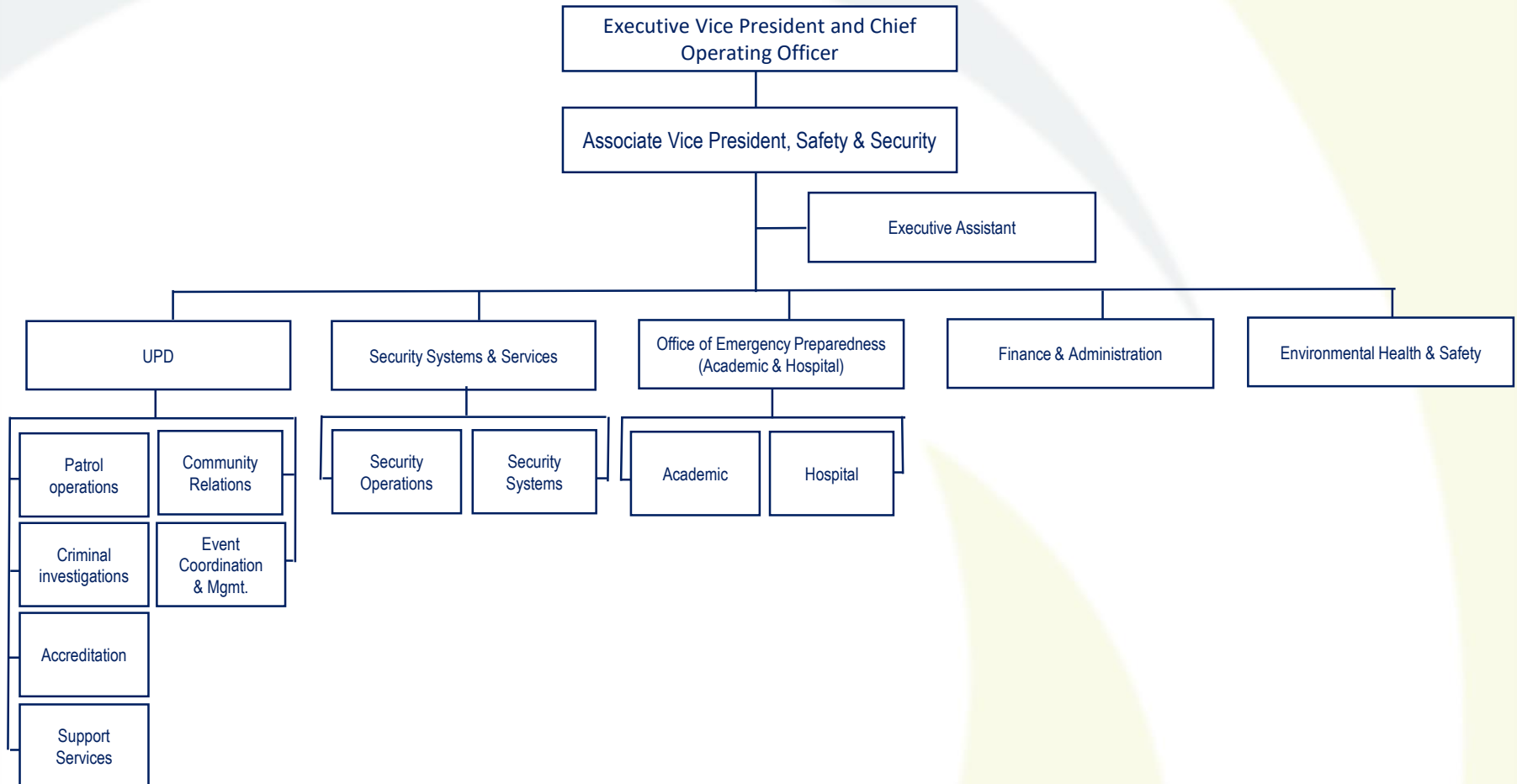
Campus Safety & Security Eco-System



- Overall, UVA is appropriately investing in campus safety and security
 - Nationally accredited Police Department
 - Robust emergency operations plan with function well-staffed
 - Advanced security camera monitoring program
 - Strong partnerships with supporting agencies
 - No major gaps
 - Improvements around the edges will further enhance safety and security approach

- Consolidate all campus safety and security functions into one division
 - UPD
 - Security Systems & Security Services, with new campus security command center
 - OSEP
 - EHS
- Adopt AVP model, reporting to EVP/COO (1 position)
- UChicago, Vanderbilt, NYU, UTexas, Rutgers

University of Virginia Campus Safety & Security Services



- Evolve Crime Prevention Programming and Community Relations
 - Student leaders expressed desire for stronger connection
 - Additional resources for strategic outreach and engagement (2 additional positions)
 - Positive comments about existing coordinator
 - Develop strategic engagement plan

- Invest additional resources in Event Management and Coordination
 - Currently 1 sergeant manages as additional duty
 - Dynamics are complex and rapidly evolving
 - Needs dedicated attention (1 position)

- Reconsider approach to the Physical Security Program
 - Centralize management of security systems
 - Create 1 position to manage all security systems
 - Update Network Infrastructure
 - Additional capacity for security applications
 - Building Security Assessments
 - Overall, facility security meets reasonable standards
 - Campus Lighting Scheme is best-in-class
 - Specific recommendations to address consistency and opportunities for improvement

- Enhance Emergency Preparedness Operations
 - Good plan and adequate staff
 - Interdepartmental communication & cooperation
 - Improve information sharing btw UPD and OSEP
 - Consolidate Medical Center EM into OSEP
 - Create operational efficiencies
 - Provide additional training for CIMT
 - Position specific orientation

- Improve Threat Assessment Team processes
 - Clarify mission, scope, and authority
 - Review and enhance leadership and support capacities for TAT processes
 - Enhance systematization of threat assessment processes
 - Build community engagement through active outreach programs

1. Consolidate all campus safety and security functions into one division
2. Evolve crime prevention and community relations function
3. Invest additional resources in event management and coordination
4. Reconsider approach to physical security program
5. Enhance Emergency Management systems
6. Improve Threat Assessment Team processes

Q&A